

ORKA HOLDING

17.01.2022

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Orka Holding AD

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North Macedonia

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Dear Mr. Secretary-General,

On behalf of Orka Holding, we would like to express our intention of joining the UN Global Impact.

As one of the largest holding company in Republic of North Macedonia, under which we are operating in several industries, such as: private health care, hotels and restaurant service industry, banking, construction, textile and agriculture. Regardless of the industry we are managing, we strive to provide our company mission and beliefs among all levels of employee structure, company behavior and client relations based on respect, fairness and quality of service. Orka Holding AD supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this correspondence, we express our plan to carry out those standards. We are committed to making the UN Global Compact and its standards or principles a part of our organizational culture and everyday tasks, and to participating in cooperative ventures which advance the more extensive improvement objectives of the United Nations, especially the Sustainable Development Goals. Orka Holding AD will offer an unmistakable expression of this obligation to our partners and the overall population.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

ORKA HOLDING AD Skopje

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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Ms. Liljana Gajdovska

CEO/Managing Director



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